

CHULA VISTA ELEMENTARY SCHOOL DISTRICT

84 EAST "J" STREET • CHULA VISTA, CALIFORNIA 91910 • (619) 425-9600
EACH CHILD IS AN INDIVIDUAL OF GREAT WORTH

MINUTES BOARD OF EDUCATION

Regular Meeting – November 15, 2023

Closed Session – 4 P.M.

Open Session – 6 P.M.

Dr. Lowell J. Billings Board Room, Education Service and Support Center
Streamed Online

ORDER OF BUSINESS

1. OPENING PROCEDURES

*Opening
Procedures*

A. Call to Order

President Ugarte called the meeting to order at 4:03 P.M.

B. Roll Call

Members Present:

Ms. Lucy Ugarte, President

Mr. Francisco Tamayo, Vice President

Mr. Cesar T. Fernandez, Clerk

Ms. Kate Bishop, Member

Ms. Delia Dominguez Cervantes, Member

Members Absent:

None.

Others Present:

Dr. Eduardo Reyes, Superintendent

Mr. Oscar Esquivel, Deputy Superintendent

Ms. Sharon Casey, Asst. Supt. Student Services

Ms. Jessica Morales, Area Asst. Supt., Innovation and Instruction

Mr. Jason Romero, Asst. Supt. Human Resources

Ms. Lisa Riggs, Area Asst. Supt., Innovation and Instruction

Ms. Rochelle Carroll, Executive Director of Curriculum and
Instruction Services and Support

Ms. Giovanna Castro, Director of Communications

Ms. Araceli Guzman, Supt. and Board of Education Administrative
Manager
Ms. Paloma Romo, Secretary II

2. APPROVE AGENDA (Action)

Approve Agenda

Motion: BISHOP, Second: FERNANDEZ,
Vote: Ayes: BISHOP, DOMINGUEZ CERVANTES, FERNANDEZ,
TAMAYO, UGARTE
Absent: NONE; Noes: NONE; Abstain: NONE

3. ORAL COMMUNICATIONS ON CLOSED SESSION ITEMS

*Oral
Communications
on Closed Session
Items*

The Oral Communications section provides the public with an opportunity to address the Board on closed session items only. Persons wishing to be heard may attend in person and should complete a "Request to Be Heard" card and submit it to the Recording Secretary before the start of the meeting or call 619-679-9001 prior to the start of the meeting. Telephone line opens one hour prior to the start of the meeting. Speakers are requested to limit their remarks to three minutes and speak in a respectful and professional manner. The Board shall limit the total time for public input on each topic to 20 minutes. With Board consent, the President may increase or decrease the time allowed for public comments depending on the number of persons wishing to be heard. No Board action can be taken.

No speakers.

4. ADJOURN TO CLOSED SESSION

Closed Session

President Ugarte adjourned to closed session at 4:06 P.M. in accordance with the following:

Government Code Sections 3549.1(d) and 54957.6: Collective Bargaining/Employee Negotiations; Agency Negotiators: Fagen Friedman & Fulfroft, LLP and Adams Silva & McNally LLP; Employee Organizations: Chula Vista Classified Employees Organization (CVCEO); Chula Vista Educators (CVE); Nonrepresented Employees; Administrators Association of Chula Vista (AACV)

Government Code Section 54957: Public Employee Discipline/Dismissal/Release

Government Code Section 54956.9(d)(2): Conference with Legal Counsel – Threatened Litigation – Petition for Late Claim of Minor J.D.
Government Code Section 54956.9(d)(1): Conference with Legal Counsel – Existing Litigation in Office of Administrative Hearings, Case No. 2023050972

Government Code Section 54956.9(d)(1): Conference with Legal Counsel – Existing Litigation in Office of Administrative Hearings, Case No. 2023090036

Government Code Section 54957: Public Employee Appointment/ Employment:

Title:

- Director of Leadership Development, Equity, and Access
- Principal (1)

5. RECONVENE TO OPEN SESSION

*Reconvene to
Open Session*

President Ugarte reconvened to open session at 6:04 P.M. with all Board Members present.

The room exceeded capacity with much disruption from the public. President Ugarte asked the public to exit the room to allow children to speak. They were offered to wait in Room C (used for overflow). She assured reentry, at room capacity, once children have been given the opportunity to speak. Room not reduced to capacity would have to be held in closed quarters and televised.

President Ugarte adjourned at 6:08 P.M. to allow the excess crowd to exit the room.

President Ugarte reconvened at 6:15 P.M. with all Board Members present.

The agenda was approved with flexibility and continued to Oral Communications for speakers addressing Fahari L. Jeffers Elementary.

Clerk Fernandez announced that in closed session the Board:

Government Code Section 54957: Public Employee Discipline/Dismissal/Release

~~Government Code Section 54956.9(d)(2): Conference with Legal Counsel – Threatened Litigation – Petition for Late Claim of Minor J.D.~~

Approved.

Motion: TAMAYO, Second: FERNANDEZ

Vote: Ayes: BISHOP, DOMINGUEZ CERVANTES, FERNANDEZ, TAMAYO, UGARTE

Absent: NONE; Noes: NONE; Abstain: NONE

Government Code Section 54956.9(d)(1): Conference with Legal Counsel – Existing Litigation in Office of Administrative Hearings, Case No. 2023050972

Approved.

Motion: TAMAYO, Second: BISHOP

Vote: Ayes: BISHOP, DOMINGUEZ CERVANTES, TAMAYO, UGARTE

Absent: NONE; Noes: FERNANDEZ; Abstain: NONE

Government Code Section 54956.9(d)(1): Conference with Legal Counsel – Existing Litigation in Office of Administrative Hearings, Case No. 2023090036

Approved.

Motion: FERNANDEZ, Second: BISHOP

Vote: Ayes: BISHOP, DOMINGUEZ CERVANTES, FERNANDEZ, TAMAYO, UGARTE

Absent: NONE; Noes: NONE; Abstain: NONE

Government Code Section 54957: Public Employee Appointment/ Employment:

Approved appointment of Robert Pollack as Principal, Wolf Canyon Elementary.

Motion: FERNANDEZ, Second: BISHOP

Vote: Ayes: BISHOP, DOMINGUEZ CERVANTES, FERNANDEZ, TAMAYO, UGARTE

Absent: NONE; Noes: NONE; Abstain: NONE

Approved appointment of Ryan Santos as Director of Leadership Development, Equity, and Access.

Motion: FERNANDEZ, Second: TAMAYO

Vote: Ayes: BISHOP, FERNANDEZ, TAMAYO, UGARTE

Absent: NONE; Noes: NONE; Abstain: DOMINGUEZ CERVANTES

A. Call to Order

President Ugarte reconvened to open session at 6:26 P.M. with all Board Members present.

B. Roll Call

Members Present:

Ms. Lucy Ugarte, President
Mr. Francisco Tamayo, Vice President
Mr. Cesar T. Fernandez, Clerk
Ms. Kate Bishop, Member
Ms. Delia Dominguez Cervantes, Member

Members Absent:

None.

Others Present:

Dr. Eduardo Reyes, Superintendent
Mr. Oscar Esquivel, Deputy Superintendent
Ms. Sharon Casey, Asst. Supt. Student Services
Ms. Jessica Morales, Area Asst. Supt., Innovation and Instruction
Ms. Lisa Riggs, Area Asst. Supt., Innovation and Instruction
Mr. Jason Romero, Asst. Supt. Human Resources

Ms. Rochelle Carroll, Executive Director of Curriculum and Instruction Services and Support
Ms. Giovanna Castro, Director of Communications
Ms. Araceli Guzman, Supt. and Board of Education Administrative Manager
Ms. Paloma Romo, Secretary II

C. Pledge of Allegiance

President Ugarte asked Clerk Fernandez to lead the Pledge of Allegiance.

6. APPROVE AGENDA (Action)

Approve Agenda

President Ugarte moved to approve the agenda with flexibility.

Motion: TAMAYO, Second: BISHOP, Vote: UNANIMOUS

Speakers on the topic of staff member from Fahari L. Jeffers Elementary School were given the opportunity to speak first.

7. SPECIAL RECOGNITION, AWARDS, AND HONORS

*Special
Recognition/
Awards, Honors*

A. Recognition of Ella B. Allen and Liberty Elementary School Teams for Participation in the South Bay Pumpkin Smash – “Game of Throws”

Executive Director of Curriculum and Instruction Ms. Rochelle Carroll introduced Executive Director and Coordinator of Pumpkin Smash Mr. Michael Monaco. He shared that South Bay Pumpkin Smash also known as “Game of Throws” is an annual event where teams of students in Grades 3-12 participate. The aim is to hurtle leftover Halloween pumpkins with both accuracy and distance using Medieval-style technology.

The Liberty Legends won first place and farthest throw. They were presented with a \$100 gift card by Dennis Kyle from Wyverd Fiber. Allen Eagles three teams won third place and were presented with a \$50 gift card also from Wyverd Fiber.

Board Members presented Certificates of Recognition to Principal John Greenwell and Teacher Melissa Farlow who accepted on behalf of Allen Elementary, and Principal Nicole Dougherty and Teacher Scott Crellin who accepted on behalf of Liberty Elementary.

B. Recognition of Veterans Day and the Work of Chula Vista Elementary School District’s Military School Liaisons

Executive Director of Curriculum and Instruction Ms. Rochelle Carroll shared that the District is proud to not only have employees who are veterans serving in our schools and District office, but we also have over 2,290 students from military families across the District. Military School Liaisons help support the implementation of military school life counselors at schools with highly impacted military student

populations. On-site school counselors work with Arroyo Vista Charter, Enrique S. Camarena, Anne and William Hedenkamp, Heritage, Fahari L. Jeffers, Corky McMillin, Saburo Muraoka, Olympic View, Salt Creek, Burton C. Tiffany, and Wolf Canyon.

Board Members presented Certificates of Recognition to School Liaisons Naval Base San Diego Chanin Massaglia, Naval Base Coronado Mindy Hayes, Naval Base Coronado Commander Master Chief Turner, and Naval Base San Diego Executive Officer Commander Tristan Oliveria who support CVESD military families.

Board Members had the opportunity to thank and honor the military liaisons and servicemembers.

Board Member Bishop would like to explore options and funding to expand the program.

8. COMMUNICATIONS TO THE BOARD OF EDUCATION

*Communications
to the Board*

A. Chula Vista Classified Employees Organization

President Angela Reed stated the bargaining team is currently negotiating the contract, touching on the same items over the last couple of years. One is equity and the others are employees that fall under United Way's Alice and the vital roles that classified employees fill Districtwide.

Cost of living affects members of the unit. Even as wages grow, classified members' disproportionate wages fall further and further behind. Higher inflation rate accelerates the disparity. For example, in October the U.S. Bureau of Labor Statistics estimated that the city exceeds national rate of inflation by a full percent. She added that classified employees must resort to second jobs, a shift to low quality of nutrition, or forego medical treatment or vehicle repair. In short, they cut essentials.

For lowest pay ranges, needs are not met. Any pay adjustment widens the inequitable disparity for classified employees with longevity. For example, pay increases are under 39% during a 15-year period, while other bargaining units see over 50% during in the same period.

Teaching staff reaches highest longevity pay at the 24-year point, while classified must work an additional five years reach full longevity.

CVCEO is demanding to close the income gap between both units over the next three years.

B. Chula Vista Educators

President Rosi Martinez said results are good and is thankful for new language around transfer and evaluation. Currently, we have a signed MOU for TK to add to the contract but the District chose to

cross it out because TK is just one more grade therefore does not require special language. We need to acknowledge the needs and expectations in working with these children as young as three years old.

Another longstanding MOU is for collaboration but was also crossed out by the District. What then is the District's plan for this important collaboration time?

Proposal on professional development for new curriculum is for pay at per diem rate, but instead the District's offer equates to \$25/hr.

Much time has been spent on discussing teacher needs on student behaviors. Because of this, we have lost many employees, and we continue to have challenges in staffing classrooms.

Wages and benefits are also of concern. The District received 22% of ongoing money between this year and last. 2.5% of that was used for salary increases last year. This year another 7.75% is offered but is less than half of the additional ongoing funds received. Lots of additional one-time ESSR funds were received used to support students post pandemic with impact teachers, counselors, and psychologists. Where did the additional one-time money go?

During this holiday season, she asked that the District show gratitude and respect by making the needed changes to the budget and provide the needed changes employees need.

C. Administrators Association of Chula Vista

President Theresa Corona shared more about AACV, its goals, and the affiliations with the local union. AACV was established in May 2022 to represent principals and associate principals. Members play a pivotal role in carrying out the District's vision and mission. It advocates for fairly negotiated collective bargaining rights, wages, workload, and working conditions and protect and ensures equitable treatment for its members. It works to ensure their concerns are addressed appropriately. AACV understands collaboration and recognizes that professional partnership is essential for everyone in the District. She introduced Vice President John Greenwell. He added that AACV is dedicated to fostering professional relationships and advocates for its members for the benefit of the entire educational community at CVESD.

9. ORAL COMMUNICATIONS

Oral Communications

The Oral Communications section provides the public with an opportunity to address the Board on non-agenda items. Persons wishing to be heard may attend in person and should complete a "Request to Be Heard" card and submit it to the Recording Secretary before the start of the meeting or call 619-679-9001 prior to the start of the meeting. Telephone line opens one hour prior to the start of the meeting. Speakers are requested to limit their remarks to three minutes and speak in a respectful and

professional manner. The Board shall limit the total time for public input on each topic to 20 minutes. With Board consent, the President may increase or decrease the time allowed for public comments depending on the number of persons wishing to be heard. No Board action can be taken.

There were seven speakers in support of Teacher Maria Mickelson:

- Parent Tracy Torres from Fahari L. Jeffers urged the Board to reassign second grade teacher, Mrs. Maria Mickelson back to Fahari L. Jeffers.
- Parent Romlin Umali expressed strong support to retain second grade teacher, Mrs. Maria Mickelson at Fahari L. Jeffers.
- Student Micah Roberts-Diaz asked the Board to reassign second grade teacher, Mrs. Maria Mickelson back to Fahari L. Jeffers.
- Student Kaia asked the Board to reassign second grade teacher, Mrs. Maria Mickelson back to Fahari L. Jeffers.
- Student Amber Aurora and daughter of Mrs. Maria Mickelson, second grade teacher urged the Board and Superintendent to reassign Mrs. Maria Mickelson to Fahari L. Jeffers.
- Parent Mrs. Castrence asked the Board to reassign second grade teacher, Mrs. Maria Mickelson back to Fahari L. Jeffers.
- Parent Ms. Henry expressed strong support to keep Mrs. Maria Mickelson at Fahari L. Jeffers.

President Ugarte reminded the Board as a point of order personnel matters cannot be discussed in open session. She thanked all speakers. Vice President Tamayo requested a point of order. He petitioned the District place this item in Closed Session at the next meeting and Board Member Bishop seconded the petition. President Ugarte stated the item would be placed on December's Closed Session Agenda.

The agenda continued with the Recognitions Items 7.A., 7.B., Communications to the Board of Education Items 8.A., 8.B., and 8.C., and returned to the regular order of the agenda Item 9 Oral Communications.

- Teacher Kenda Ward expressed concerns on CVE members' wages and safety.
- Teacher and CVE Representative Traci Talamantes requested the Board direct the District to bargain in good faith.
- Parent and Volunteer Rosemary Lowry spoke in support of Fahari L. Jeffers Teacher Mrs. Mickelson and inquired on the parent volunteer process.
- Teacher Ron Marcus requested support for teachers and the special education department.
- Employee 111436 advocated for impact teachers and behavioral support.
- Parent Leticia Hernandez spoke in support of teachers.

- Employee Martha Rivero expressed concerns on employee wages and medical coverage costs.
- Community Member and Parent James Moffat spoke in support of teachers.
- Dr. Alexis Avina announced her candidacy for a seat on school board, and spoke as a parent, alumni, and community member to advocate support for teachers.

10. ORAL PRESENTATIONS AND WRITTEN REPORTS

*Oral Presentations/
Written Reports*

A. District Safety/Health Update

Mr. Jason Romero provided an update on safety.

The following were concerns addressed by the District Safety Committee.

- Concern 1: Security response procedures and critical incident response training not available to staff. Recommendation: Provide all classified staff paid training opportunities.
- Concern 2: Advanced emergency response training should not occur before staff receive fundamental and basic training. Recommendation: Provide all staff foundational training that can prepare the staff for more advanced training.

He introduced the new addition to the safety team, Ahmed Wiggins, security program and safety operations manager and shared his abundant work experience and qualifying educational background.

The school security and vulnerability assessments by The Sobel Group are 100% complete. Some of the recommendations include single point of entry, standardization of door prop devices, increased fence heights and eliminate unintended fence access, and repair and/or replace window coverings.

WeTip officially launched November 1st. It was announced on social media outlets. All school and District sites have quick links to easy access, and posters in English and Spanish will be displayed in high-visibility areas.

Board Members had an opportunity to comment and ask questions.

11. APPROVE CONSENT CALENDAR (Action)

Consent Calendar

The following items listed under Consent Calendar are considered by the Board in one action. There will be no discussion on these items prior to the time the Board votes on the motion unless members of the Board, staff, or public request specific items to be discussed and/or removed from the Consent Calendar.

Items 11.A., 11.B., Subsections K, and, M, 11.D., 11.E., 11.F, 11.H., 11.V., and 11.Y. were pulled by Board Member Dominguez Cervantes; Item 11.C. was pulled by Vice President Tamayo.

Motion: BISHOP, Second: DOMINGUEZ CERVANTES, Vote: UNANIMOUS

- A. Adopt Board of Education Meeting Minutes: Regular Meeting October 18, 2023

Board Member Dominguez Cervantes requested to add to Item 11.D. that she questioned the accuracy of the Williams report reflecting no formal complaints.

Approved with revisions.

Motion: BISHOP, Second: FERNANDEZ, Vote: UNANIMOUS

- B. Approve and/or Ratify Human Resources Items A Through M

2023-24.034

Subsection K. RESIGNATIONS.

Board Member Dominguez Cervantes continued to address concerns with numerous amounts of resignations.

Subsection M. CONSULTANTS.

Board Member Dominguez Cervantes inquired on:

Higher Level Leadership: She hopes all staff is available to attend these trainings. Ms. Morales explained they are held on Friday afternoons during staff development and specialized in site-based learning.

Ruhnau Clarke Architect (RCA): She inquired on the increased fees. Mr. Esquivel explained that per state guidelines, when there is an increase in construction cost, the architect fees also increase.

The Solis Group: She inquired on the project labor coordination services. Mr. Esquivel explained the threshold for PLA use is any funds from general obligation funds or community facilities funds. The threshold is the use of those funds.

Motion: TAMAYO, Second: BISHOP, Vote: UNANIMOUS

- C. Adopt Resolution Regarding Absence of Board Vice President Francisco Tamayo from the October 18, 2023, Board Meeting Due to Illness

2023-24.035

Vice President Tamayo recused himself from this item.

Motion: BISHOP, Second: FERNANDEZ

Vote: Ayes: BISHOP, DOMINGUEZ CERVANTES, FERNANDEZ, UGARTE

Absent: NONE; Noes: NONE; Abstain: TAMAYO

- D. Adopt Resolution Acknowledging and Establishing the Month of November as National Native American Heritage Month

2023-24.036

Board Member Dominguez Cervantes requested to read the entire resolution and added that she was the only Board Member to vote to name the new school Kumeyaay.

Board Member Bishop requested to revise the language of the resolution. In the first statement, change the tense from past to present to acknowledge the current Native American residents in our District.

Approved with revisions.

Motion: BISHOP, Second: FERNANDEZ, Vote: UNANIMOUS

E. Approve District and School Level Parent and Family Engagement Policy

Board Member Dominguez Cervantes thanked Dr. Reyes for the strong outreach. She requested clarification on the preexisting policy. Ms. Riggs confirmed there have been updates to parent participation. To ensure compliance with federal regulations, we have made concerted efforts to have it readily available to parents. Executive Director Ms. Lalaine Perez added that Charter Schools serve as their own LEA so they must have their own DELACs. Charter Schools are always invited to non-charter school parent meetings, but they cannot vote due to federal guidelines.

Motion: FERNANDEZ, Second: TAMAYO, Vote: UNANIMOUS

F. Ratify Agreement with the YMCA of San Diego County for Participation in the Outdoor Education Program for Harborside, Thurgood Marshall, Parkview, Lilian J. Rice, Saburo Muraoka, Sunnyside, and Valley Vista Elementary Schools, and Robert L. Mueller Charter School for the 2023-24 School Year

There was one speaker.

- Mary Davis requested alternatives to YMCA camps due to other school districts having had inappropriate experiences there.

Motion: BISHOP, Second: FERNANDEZ

Vote: Ayes: BISHOP, DOMINGUEZ CERVANTES, FERNANDEZ, UGARTE

Absent: NONE; Noes: NONE; Abstain: TAMAYO

G. Ratify Amendment to Agreements with the San Diego County Office of Education for:

- (1) Participation in the Outdoor Education Program for the Period of July 1, 2023, Through June 30, 2024; and
- (2) Participation in the Science Outreach Program for the Period of July 1, 2023, Through June 30, 2024

- H. Ratify Memorandum of Understanding with Parent Institute for Quality Education (PIQE) for a Family Literacy Program for the Period of October 26, Through December 14, 2023

Board Member Dominguez Cervantes asked if there has been feedback since its inception in October. Ms. Casey will present the information in the next Board Update.

Motion: TAMAYO, Second: FERNANDEZ, Vote: UNANIMOUS

- I. Approve Medi-Cal Collaborative's Recommendations for Additional Use of Medi-Cal Funds for the 2023-24 School Year
- J. Ratify Nonpublic, Nonsectarian Individual Services Agreement with San Diego Center for Children for Student No. 495561 for the 2023-24 School Year
- K. Ratify Nonpublic, Nonsectarian Individual Services Agreement with The Institute for Effective Education for Student No. 306358 for the 2023-24 School Year
- L. Approve the Submission of Application to the California Department of Education for Continued Funding for Fiscal Year 2024-25
- M. Ratify Memorandum of Understanding with San Diego State University Research Foundation and YMCA of San Diego County for the Conmigo Program for the 2023-24 School Year
- N. Adopt Resolution Authorizing Designated Agents to Enter Into Contracts with the Child Development Division, California Department of Education, for Fiscal Year 2024-25 **2023-24.037**
- ~~O. Adopt Resolution Authorizing Utilization of the Downey Unified School District Bid No. 23/24-11 for Apple Computer Products & Services, with Apple, Inc., for the Period of November 16, 2023, Through June 30, 2024 **2023-24.038**~~
- P. Approve Consultants for As-Needed California Environment Quality Act (CEQA) Services
- Q. Adopt Resolution Approving Change Order No. 1 to Agreement for Installation of Energy Generation and Resilience Systems **2023-24.039**
- R. Adopt Resolution Authorizing Utilization of Sourcewell Contract No. 030122-EFM for Fleet Management Services, with Enterprise Fleet Management, Inc., for the Period of November 16, 2023, Through April 18, 2025 **2023-24.040**
- S. (1) Approve Retention Release for Bid No. 22/23-3 for Inter-Pacific, Inc., dba Inter-Pacific Systems, Inc. for the Security Camera Project;

- (2) Approve Change Order to Inter-Pacific, Inc., dba Inter-Pacific Systems, Inc. for a Decrease in the Amount of <\$4,640.65>; and
- (3) Approve Notice of Completion for Inter-Pacific, Inc., dba Inter-Pacific Systems, Inc.
- T. Approve Contract with School Services of California, Inc., for Fiscal Information Services in the Amount of \$5,060 for the Period of December 1, 2023, Through November 30, 2024
- U. Approve Acceptance of Work and Notice of Completion for Bid No. 22/23-7 to W2W Sport, to Provide and Install Artificial Turf in the Large Playground Surface Area for Robert L. Mueller Charter School
- V. Approve Overnight Study Trip for Fifth Grade Students from Sunnyside Elementary School to the Star of India on April 19-20, 2024

Board Member Dominguez Cervantes insist we actively reach out to families of children not attending these trips. Ms. Morales shared the measures principals take to reach out these families. Added measures will be added to this effort.

Motion: BISHOP, Second: FERNANDEZ, Vote: UNANIMOUS

- W. Accept Donations **2023-24.041**
- X. Ratify Purchase Orders, Warrants, and Checks Written/Issued Through October 31, 2023 **2023-24.042**
- Y. Approve and/or Ratify Inservice/Travel Requests **2023-24.043**

Board Member Dominguez Cervantes inquired on the superintendent's breakfast and the CABA Conference. Dr. Reyes explained that the Superintendents' Breakfast is sponsored by the Southwest Administrators Association (SAA) for superintendents of neighboring districts to bring their principals and cabinet members. The SAA team poses questions to superintendents pertaining to education, their district, and best practices used to serve students.

The dates for CABA 2024 Annual Conference are incorrect and should be corrected to February 2024.

Motion: TAMAYO, Second: BISHOP, Vote: UNANIMOUS

Prior to continuing to the Public Hearings section, President Ugarte called on Assistant Superintendent of Human Resources Mr. Jason Romero.

Mr. Romero proudly announced newly hired employees and promoted employees. He feels great pride to be able to promote employees who have grown with the District.

President Ugarte requested a break at 8:39 P.M. and meeting reconvened at 8:52 P.M.

12. PUBLIC HEARINGS

Public Hearings

The Public Hearings section provides the public with an opportunity to address the Board on specific items. Persons wishing to address the Board on any public hearing items must complete a "Request to Be Heard" card and submit it to the Recording Secretary start of the meeting or call 619-679-9001 prior to the start of the meeting. Telephone line opens one hour prior to the start of the meeting. Speakers are requested to limit their remarks to three minutes and speak in a respectful and professional manner. The Board shall limit the total time for input on each public hearing item to 20 minutes. With Board consent, the President may increase or decrease the time allowed for public comments on each public hearing item depending on the topic and the number of persons wishing to be heard.

None.

13. ADMINISTRATIVE ACTION ITEMS

Administrative Action Items

- A. Adopt December 13, 2023, at 6 P.M. as the Date and Time for the Annual Organizational Meeting of the Board of Education of the Chula Vista Elementary School District

Dr. Reyes explained the District must adopt an annual organizational meeting. The Board votes on the President, Vice President, and Clerk for the following year.

Motion: TAMAYO, Second: BISHOP, Vote: UNANIMOUS

- B. Approve Proposed Attendance Boundaries for Sonia Sotomayor Elementary School

Mr. Esquivel shared the new school is scheduled to open July 2024. As part of the process, a public hearing was held at the October Board meeting, and a community forum on November 1st. The next step is to approve the boundary of Otay Ranch Village 2 area based on the analysis of the current residential properties and future developments in the area.

Board Member Dominguez Cervantes expressed concerns with drop-off and pickup traffic flow. Mr. Esquivel explained two areas have been designated similar to Fahari L. Jeffers and Saburo Muraoka. He also shared information discussed at the community forum. Clerk Fernandez said he attended. It was very informative. Every question asked was answered.

Motion: BISHOP, Second: FERNANDEZ, Vote: UNANIMOUS

- C. Adopt Resolution Approving an Agreement and Escrow Instructions for Purchase of Real Property in Eastern Urban Center of Otay Ranch and Delegating Authority to Complete the Purchase **2023-24.044**

Mr. Esquivel explained the District has an opportunity to purchase property at the Millenia area in Otay Ranch. In 1998, the site was identified in a mitigation agreement, and it is the last property at a discounted rate for schools. It encompasses 6.36 acres for \$3.3 million, equating to \$525,000 per acre. As point of reference, two years ago, the fair market value for Sonia Sotomayor Elementary was \$1.7 million per acre. Because Millenia is in its final stages, there is a declining window of opportunity to purchase the site.

Board Member Dominguez Cervantes expressed concerns regarding this purchase and CVESD waiving CEQA procedures as a condition to close of escrow. Mr. Esquivel explained the site/soil was approved by the Department of Toxic Substance and Control to build a school. CEQA refers to the noise factor. The purchase agreement stipulates construction will not be used for transportation yard or mechanics yard therefore noise is not a factor to the community.

Motion: BISHOP, Second: FERNANDEZ

Vote: Ayes: BISHOP, FERNANDEZ, TAMAYO, UGARTE

Absent: NONE; Noes: NONE; Abstain: DOMINGUEZ CERVANTES

14. FIRST AND SECOND READINGS, BOARD POLICIES, ADMINISTRATIVE REGULATIONS, AND BOARD BYLAWS

First and Second Readings

- A. First Reading and Second Reading/Possible Revision: Proposed Revisions to Administrative Regulation AR 1240 and Board Policy BP 1240, Volunteer Assistance

Mr. Romero explained the revision is to align with current laws and procedures with California Education Code 45125. Changes include average volunteer time from two days per week to two days per month and regular volunteers over two days per month.

Board Member Dominguez Cervantes requested clarification on fees and qualifications. Mr. Romero shared that fingerprinting and processing is done in Human Resources. Tuberculosis tests are covered by the State of California. No cost is incurred by the volunteer. Raptor runs full sex offender check for visitors and volunteers. It is an added measure by the District.

Board Member Bishop inquired on single event volunteers. Dr. Reyes explained clearance is required if volunteering is over two days per month. She added there seems to be confusion and requested copies be provided to the sites. Dr. Reyes will have it sent to all principals, associate principals, and school secretaries.

Approved.

Motion: TAMAYO, Second: BISHOP, Vote: UNANIMOUS

- B. First Reading and Second Reading/Possible Revision: Proposed Revisions to Administrative Regulation AR 6163.2, Board Policy BP 6163.2 and Exhibit 6163.2, Service Animals in Schools

Mr. Romero explained the revision is to align with California Laws, Education Code, and Regulations. It was last updated in 2011.

Board Member Dominguez Cervantes requested to table this item. Her concerns include students with pet allergies, and teachers cleaning the animal cages. President Ugarte and Vice President Tamayo suggested she email concerns to the Policy Review Committee for further review.

There is no vote for this First Reading.

- C. First Reading and Second Reading/Possible Revision: Proposed Revisions to Administrative Regulation AR 1312.3 and Board Policy BP 1312.3, Uniform Complaint Procedures

Approved.

Motion: TAMAYO, Second: BISHOP, Vote: UNANIMOUS

- D. First and Second Reading/Possible Revision: Proposed Revisions to Board Policy 5141.52, Suicide Prevention

Ms. Casey explained the revision is to meet compliance with current Federal and State monitoring. The policy was modified at sixth grade reading level.

Approved.

Motion: BISHOP, Second: FERNANDEZ, Vote: UNANIMOUS

15. GENERAL INFORMATION ITEMS/REPORTS

Information Items/ Reports

Board Member Dominguez Cervantes requested information on the number of kids, by grade, not meeting grade requirements, and impact of attendance coordinator, TK at each school. Dr. Reyes stated this information was included in the weekly Board updates. She also requested a breakdown of tutoring at each school. Dr. Reyes will have this included in a Board update then disseminate to principals to provide to the community.

Clerk Fernandez requested a SABRE report in a Board update to see salary and benefits in contrast to similar and neighboring districts.

Vice President Tamayo requested a breakdown of how the extra 11% funding was allocated. He inquired on process of travel reimbursement. Mr. Esquivel said a travel request is submitted followed by a reconciliation of expenses/reimbursement with receipts. Hotel, registration, and travel can be paid with CalCard.

16. BOARD COMMUNICATIONS

Board Communications

Board Member Dominguez Cervantes attended the DAC/DELAC, the annual Veterans Day Parade, and the employee longevity service awards ceremony.

She questioned ongoing air conditioning and vent cleaning, and SIMNSA health insurance guidelines being discriminatory. Dr. Reyes referenced California Health and Safety Code section 1351.2, which permits Mexican Healthcare plans to apply for licensure as a health care service provider in California. The prepaid health plan offers and sells in this state only employer-sponsored group plan contracts exclusively for the benefit of Mexican nationals legally employed in the County of San Diego or the County of Imperial, and for the benefit of their dependents regardless of nationality, that pay for, reimburse the cost of, or arrange for the provision or delivery of health care services that are to be provided or delivered wholly in Mexico. In addition, it is not deemed discriminatory to offer SIMNSA if CVESD employees are given the opportunity to choose other health providers.

Board Member Bishop attended the annual Veterans Day Parade, and the SAA Superintendents' Breakfast and acknowledged Dr. Reyes. CVLCC invited her to a meeting, and she spoke about costume design. She expressed appreciation to Benefits Manager Jenny Venyak, and team, for their work and assistance with open enrollment and thanked employees who donated to the San Diego Blood Bank. The annual California School Board Association will hold its Annual Education Conference and she is excited to attend to lobby for mental health support. She wished everyone a Happy Thanksgiving.

Clerk Fernandez attended the boundary meeting for the new Sonia Sotomayor Elementary School, and the DAC/DELAC meeting. He had an amazing visit to Lauderbach with former principal Herb Foelber who brought special memorabilia to share with the school. He thanked speakers on behalf of teachers, and The Emo Brown Foundation for donating to Montgomery Elementary for sixth grade camp.

Vice President Tamayo congratulated Ms. Carroll for her 35 years of longevity service to CVESD and wished everyone a Happy Thanksgiving and break.

President Ugarte attended SUPE Tank with Dr. Reyes. This event is similar to Shark Tank where superintendents request donations for time, money, etc. to improve schools. Dr. Reyes requested donations for more libraries of the future.

At the event, she networked with SDCOE Board Trustees and invited them to Los Altos Elementary. The visit included a tour of the school's library of the future. She expressed appreciation to the speakers tonight and their advocacy and wished everyone a Happy Thanksgiving.

17. SUPERINTENDENT'S COMMUNICATION

*Supt's
Communication*

Dr. Reyes thanked everyone for their hard work and wished everyone a well-deserved rest and Happy Thanksgiving. It's important to reflect on all the amazing opportunities and things we have to be thankful for.

18. ADJOURNMENT

Adjournment


President Ugarte adjourned the meeting at 9:48 P.M.

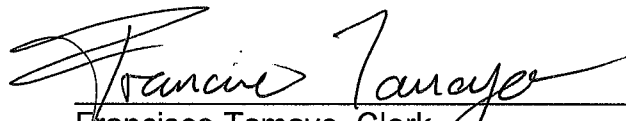
Motion: FERNANDEZ, Second: BISHOP

*Vote: Ayes: BISHOP, DOMINGUEZ CERVANTES, FERNANDEZ,
TAMAYO, UGARTE*

Absent: NONE; Noes: NONE; Abstain: NONE

THE NEXT REGULAR MEETING OF THE BOARD OF EDUCATION OF THE CHULA VISTA ELEMENTARY SCHOOL DISTRICT IS SCHEDULED ON WEDNESDAY, DECEMBER 13, 2023, AT 4 P.M. CLOSED SESSION AND 6 P.M. OPEN SESSION.


Eduardo Reyes, Ed.D. Secretary


Francisco Tamayo, Clerk